



RAILWAY SENIOR CITIZENS WELFARE SOCIETY

(Estd. 1991, Regd. No. 1881 – Under Registration of Societies Act),

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Identified & Recognised by DOP&PW GOI under Pensioners Portal

No. RSCWS/ CHD/Memo/2016-9

Dated: 3rd -June-2016

Secretary, Govt. of India,
Ministry of Adm. Reforms, Public Grievances & Pension,
DOP&PW, 5th Floor, Patel Bhawan, New Delhi – 110001
(CC: By Email: secy-argp@nic.in)

Dear Sir,

Subject:- Parity of Pension of Pre-2016 Pensioners with Post-2016 Pensioners – as per Seventh Pay Commission Report

Reference: Para 10.1.67 of Seventh Pay Commission Report

We are deeply anguished and shocked to learn from the Secretary Staff Side, JCM, that the Cabinet Secretary had indicated in the meeting with the representatives of JCM Staff Side on 26-5-2016, that the Department of Pension was of the view that the first option recommended by the 7th CPC to bring about the parity with the past pensioners is unfeasible and impracticable - due to the non-availability of the requisite records.

This is going to cause a major financial loss to the Past Pensioners and would naturally agitate them seriously. Fifth CPC while evolving the norm of modified parity had mentioned in its Report that further improvements could be brought about by future Pay Commissions. It is after 20 years that 7th CPC taking a step in this direction recommended consideration of number of increments earned in that level while in service. The recommendation cannot be set aside on the plea of non-availability of record. The issue, therefore, needs reconsideration especially in view of the following points:

- i) Service Records are protected documents and cannot be destroyed without specific orders of the competent authority;
- ii) Even if the Service Records of some of the Pensioners were not available, the same can be reconstructed/recast as per prescribed procedures and as per directions of various courts issued from time to time in such cases.
- iii) All the Past Pensioners cannot be made to suffer heavy financial loss due to some missing records – which can in any way be reconstructed as stated above.
- iv) 5th & 6th Pay Commissions had recommended for grant of Modified Parity to past Pensioners. The orders were implemented on the basis of service records.
- v) Recommendations of the 7th CPC in Para 10.1.67 (option 1) for Parity of Pension of Past (Pre-2016) Pensioners were based on legal and Constitutional grounds.

It is, therefore, requested that the DOP&PW may please withdraw its objection and the Empowered Committee & the Government be urged to implement the said recommendation of the Seventh CPC – keeping in view the above submissions.

Yours truly,

(Harchandan Singh)
Secretary General, RSCWS

Copy for information & favourable consideration to:

- Mrs. Vandana Sharma, Joint Secretary Pension & Pensioners Welfare, 3rd Floor Lok Nayak Bhawan, Khan Market, New Delhi - 110003. Email: vandana.sa@nic.in